

Committee	Dated:
City Bridge Trust (CBT)	9 th May 2019
Subject: Review of Bridging Divides – Year One	Public
Report of: Chief Grants Officer & Director of City Bridge Trust (CGO)	For Information
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Summary

This report provides a review of progress towards implementing the Bridging Divides strategy in Year One (2018-19), including key learning points. It was informed by interviews with members of the CBT Senior Management Team, and a workshop attended by other team members, as well as work to support learning and evaluation over the year including staff workshops, development of theories of change, surveys with staff and Committee Members and a review of the Trust's values. It is intended for the Committee's information and there are no decision points.

Recommendation

Members are asked to:

- a) Note information on progress towards implementing Bridging Divides to date, including key learning points and recommendations, as presented in the attached Appendix.

Main Report

Overview of Bridging Divides Strategy

1. Bridging Divides is CBT's five-year strategy, launched in April 2018 and in place until 2023. The strategy was developed in collaboration with the sector through interviews, focus groups and consultation. The strategy includes seven key pillars:
 - a. CBT's Vision and Mission
 - b. CBT's Values
 - c. What CBT will fund
 - d. Funder plus support
 - e. CBT's Toolkit
 - f. Defining success
 - g. A strategy that learns and adapts.

2. In February 2018 you commissioned an award-winning social enterprise – Renaisi – as Learning Partner, to act as a critical friend and to help the Trust learn from its work in real time. One of Renaisi's key tasks was to review the implementation of Bridging Divides over this first year of operation and including the period between the Strategy being agreed and the programmes being launched.
3. Renaisi's report is attached as an Appendix and sets out the methodology of their review and the findings and recommendations.

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